



MISSISSAUGA GIRLS HOCKEY LEAGUE

Iceland Arena | 705 Matheson Blvd. E. | Mississauga, ON | L4Z 3X9
Info@MGHL.ca | www.MGHL.ca

MGHL CONSTITUTION AND BYLAWS

EFFECTIVE DATE

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CONSTITUTION

ARTICLE 1.0: NAME, VISION & MISSION STATEMENT

- 1.1 The organization shall be known as the Mississauga Girls Hockey League, hereinafter referred to as MGHL.
- 1.2 Vision Statement: The vision of the MGHL is to enrich the lives of girls through hockey.
- 1.3 Mission Statement: To provide a safe space for all players to learn, develop and grow on and off the ice through comprehensive, education-based hockey programs.

ARTICLE 2.0: AIMS & OBJECTIVES

- 2.1 To foster, promote and teach amateur hockey, and to provide maximum opportunity for all eligible females (from 4 years and up) residing in the City of Mississauga to play organized hockey.
- 2.2 To provide maximum opportunity for all eligible females to participate at the highest level of competition through the MGHL Rep Program.

ARTICLE 3.0: MEMBERSHIP

- 3.1 Membership of the MGHL will be females of all ages in accordance with City of Mississauga definition of Resident.
- 3.2 Exceptions to this residency requirement must be in accordance with City of Mississauga policies on the number, and the MGHL policy as outlined in Bylaw 11.0: Residency.
- 3.3 Any Member registered with the MGHL cannot be registered with any other Ontario Women's Hockey Association (OWHA) or Ontario Hockey Federation (OHF) affiliated team (with the exception of Senior Divisions).

ARTICLE 4.0: AFFILIATION

- 4.1 The MGHL is affiliated with the City of Mississauga Recreation and Parks Department.

ARTICLE 5.0: EXECUTIVE

- 5.1 The Executive shall consist of the following:
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary
 - e. Registrar
 - f. Director of House League Operations
 - g. Director of Rep Operations
 - h. Director of Senior Women's House League Program (*position suspended indefinitely as of 5/1/2018*)
 - i. Director of Elite Performance Program (EPP)



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- j. Director of Hockey Development
 - k. Equipment Director
 - l. Communications Director
 - m. Tournament Director
 - n. Sponsorship & Fundraising Director
 - o. Past President
 - p. Ice Chairperson (*transitioned to staff position with honourarium*)
- 5.2 Executive Members are nominated / elected at the Annual General Meeting. The term of office for each Executive Member shall be for one year. New Executive Members who would like to be considered for nomination / election are to send an "Intent to Run" notice via email or written letter to the Secretary 48 hours before the start of the Annual General Meeting. Incumbents must confirm their intentions to stand for re-election at least 30 days before the Annual General Meeting and this will be communicated to the membership at least 20 days before the Annual General Meeting.
- 5.3 The Executive can fill vacancies as they occur during the year.
- 5.4 Each member of the Executive, except the President and Past President, has the right to vote on matters at the Annual General Meeting and Executive Meetings.
- 5.5 The President may vote only when necessary to break a tie in voting at the Annual General Meeting and Executive Meetings. The Past President may not vote to break a tie.
- 5.6 The Executive has the power to appoint additional members as needed. Any newly created position(s) will be considered temporary until confirmed at the next Annual General Meeting.
- 5.7 The Executive shall receive no remuneration for acting as such.
- 5.8 The Executive can be re-elected at the Annual General Meeting for a subsequent term of one year.
- 5.9 In the event that the number of elected Executives is less than the number of positions, a member of the Executive can hold more than one of the Executive positions without an additional vote.
- 5.10 An Executive Member can be voted off the Executive Board by a 75% vote by a quorum of the Executive, with the President in attendance, for reasons such as: non-performance of duty, disruptive behaviour, or missing three (3) or more meetings.

ARTICLE 6.0: REGULAR EXECUTIVE MEETINGS

- 6.1 The Executive shall meet on a monthly basis to conduct the business of the MGHL.
- 6.2 Additional meetings as necessary may be called at Executive discretion.
- 6.3 A majority of the Executive shall form a quorum for the transaction of MGHL business.
- 6.4 No public notice is required for these meetings.
- 6.5 The Executive may invite Players and / or Parents to attend a Regular Meeting.

ARTICLE 7.0: ANNUAL GENERAL MEETING (AGM)

- 7.1 The AGM shall be held on or before May 31st.
- 7.2 Public notice for the AGM must be made 45 days in advance of the AGM.
- 7.3 The AGM shall include a report by each of the Executive and include the financial statements.
- 7.4 The AGM shall include the election of the Executive for the following year.



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- 7.5 Voting members at the AGM are limited to:
 - a. Players of Voting Age, Parent or Guardian (1 vote per Player).
 - b. MGHL Executive Member.
 - c. Registered Coaching Staff.
- 7.6 Each member has a maximum of one vote pertaining to a proposed resolution.
- 7.7 Voters must be present at the AGM.
- 7.8 A quorum for the transaction of business at the AGM shall consist of not less than 5% of the voting membership of MGHL.

ARTICLE 8.0: PLAYING RULES

- 8.1 All hockey played in the MGHL is governed by the OWHA.

ARTICLE 9.0: FINANCIAL YEAR

- 9.1 The fiscal year for the MGHL shall terminate on June 30th.

ARTICLE 10.0: AMENDMENTS TO CONSTITUTION & BYLAWS

- 10.1 The Constitution and Bylaws may be amended by a 2/3 majority vote at the Annual General Meeting; the amendments take force beginning at the first meeting of the newly-elected Executive of the MGHL.
- 10.2 Notice of proposed amendments to the Constitution and Bylaws must be submitted to the Secretary at least 21 days before the Annual General Meeting.

ARTICLE 11.0: TERMINATION OF THE MGHL

- 11.1 If the MGHL disbands or ceases to exist, then the assets and the funds of the MGHL would be transferred either to another organization with similar goals and objectives or would be held in trust with the City of Mississauga Recreation and Parks Department.



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BYLAWS

BYLAW 1.0: REGISTRATION FOR LEAGUE

- 1.1 Registration consists of:
 - a. Completion of the Registration Application Form.
 - b. Payment of the year's Registration Fee.
 - c. Providing proof of age upon request.
- 1.2 Prior to the start of the season, registration must be paid in full or payment arranged directly with the Treasurer. If payment is not received, or arrangements not made, the Player shall not be permitted on the ice.
- 1.3 The Code of Conduct shall be part of the Registration Form and it shall be required that all Team Staff, Parents, and Players accept such document.
 - a. Rep Players and their Parents will sign the Code as part of their registration.
 - b. House League Parents / Players will have to accept the Code electronically and / or sign the Code when they register.

BYLAW 2.0: HOUSE LEAGUE: AGE CATEGORIES

- 2.1 The MGHL shall register female hockey Players to play in one of the eight MGHL House League divisions, numbers permitting.
- 2.2 Ages referred to are as of December 31st.
- 2.3 Guidelines for the divisions include:
 - a. U7 (formerly Fundamentals / Tyke): 4 to 7 years.
 - b. U9 (formerly Novice): 8 years and under.
 - c. U11 (formerly Atom): 10 years and under.
 - d. U13 (formerly Peewee): 12 years and under.
 - e. U15 (formerly Bantam): 14 years and under.
 - f. U18 (formerly Midget): 17 years and under.
 - g. U22 (formerly Intermediate): 21 years and under.
 - h. Senior Recreational: 20 years and over.

BYLAW 3.0: HOUSE LEAGUE: PLAYER REGISTRATION

- 3.1 Registration consists of:
 - a. Completion of the Registration Application Form.
 - b. Payment of the year's Registration Fee.
 - c. Providing proof of age upon request.
- 3.2 The following is included with registration:
 - a. Approximately two (2) on-ice sessions per week consisting of Games, Practices and / or Development.
 - b. Determination of on-ice sessions to be approved by the Executive in advance of the season.
 - c. Sweater and socks.



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- d. Player insurance.
- e. Team and individual photographs.
- f. Award(s).
- g. OWSA Association fee.
- h. Year-End Banquet.

BYLAW 4.0: HOUSE LEAGUE: RULES OF PLAY

- 4.1 The following are the rules of play:
 - a. No Body checking is permitted at any level.
 - b. The MGHL operates on the principle of equal ice time – all Players must receive equal ice time both in House League Regular Season and House League Playoff Games. Continual violation of this rule by the Coaching Staff will result in disciplinary action by the House League Director and / or Vice President.
 - c. In the event the team is unable to ice at least nine Players plus a Goalie, the Coach should use the Call-Up Process – call-up Players would be drawn from the same level / calibre in the lower age division (as the first preference); the number of call-up Players to be added would bring the team up to ten Players plus a Goalie. The Call-Up Process applies only to Regular Season play in the House League; the Call-Up Process is not used in House League Playoffs.

BYLAW 5.0: HOUSE LEAGUE: PLAY

- 5.1 Team standings will be kept based upon two (2) points for a win and one (1) point for a tie.
- 5.2 League Playoffs will be at the discretion of the Executive, the Playoff format will be announced by the Executive.
- 5.3 Overtime will not be used during Regular Season and will only be used in the final House League Playoff Games to decide a winner.
- 5.4 A tie-breaking procedure to determine the first place team for the regular House League season will be determined by the Executive.
- 5.5 Competitive C / DS teams should be proposed each fall in any age category U9 to U18, where sufficient enrolment and skill levels exist to ice a team which will be competitive with other organizations.
 - a. Competitive C / DS teams must adhere to the MGHL and OWSA guidelines and policies.

BYLAW 6.0: EQUIPMENT & APPAREL

- 6.1 The Coaches are responsible for ensuring that all Players are wearing all protective equipment, according to OWSA rules.
- 6.2 ALL apparel that has the Hurricanes logo / name on it must be from an approved supplier.
- 6.3 Teams that violate this bylaw may be assessed a fine of up to \$1,000.

BYLAW 7.0: GOALIE EQUIPMENT

- 7.1 The MGHL supplies the following equipment for all House League Goalies from U7 to U18, if required: stick, gloves, leg pads, shoulder / arm pads, throat and chest protectors.



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- 7.2 This equipment is loaned to the Player for the hockey season and must be returned in good condition.
- 7.3 Repairs for abusive wear will be charged back to the Parent / Guardian of the Player.

BYLAW 8.0: COACHES

- 8.1 All Coaches shall foster and promote the aims and objectives of the MGHL as per Article 2.0.
- 8.2 Coaches are responsible for the conduct of their team and are expected to adhere to the League Officials.
- 8.3 Submissions for House League or Rep Team Coaching Positions are to be made in writing to the respective Director of Operations.
 - a. Coach Applicants (both Rep and House League) must sign the Code of Conduct and submit with their application for a Coaching Position.
 - b. Rep Coach Applicants must submit a Team Budget to the Rep Director prior to tryouts for approval.
 - c. Rep Coach Applicants must submit a Seasonal Coaching Plan that outlines their intended approach to ice time, power plays, penalty killing, overtime, playoffs and discipline and if awarded a team, adhere to this philosophy.
 - i. Rep Coaches must share this philosophy / Seasonal Coaching Plan with Parents at tryouts and / or before signing any Players.
- 8.4 The Executive shall approve the appointment of all Rep Coaches.
- 8.5 A sub-committee, consisting of the House League Director and the House League Conveners will approve the appointment of the House League Coaches.
- 8.6 In selecting Coaches, it is preferable that the Directors of House League and Rep Operations not be appointed Head Coach within their own jurisdiction, except under exceptional circumstances.
- 8.7 Rep Head Coaches will be responsible for appointing the remainder of the Team Staff.
- 8.8 Any person assisting on the bench must be properly registered with the OWHA.
- 8.9 The ideal Coaching Staff will consist of a Head Coach, two (2) Assistants and a female Trainer.
- 8.10 All Trainers must be female on all MGHL teams.
- 8.11 All staff, including "Team Moms", must have an up-to-date Police Check and Speak Out Certificate validated by the Executive / Designate before MGHL stated deadlines. Failure to do so will result in removal from the bench / change room until said requirements are fulfilled.
- 8.12 Rep Head Coaches will be responsible for establishing a Team Budget and presenting it to the Treasurer at a date set by the Treasurer, and will have financial accountability to the League for management of the team's finances and should not undertake this role themselves.
- 8.13 Team accounts must have three (3) signing officers: Head Coach, Manager or Treasurer, and one other person on the team. The Bank account must be set up to read that two (2) out of three (3) signing authorities are mandatory for the withdrawal of cash or writing of cheques.
- 8.14 Spouses / partners are prohibited from both having signing authority on the team account.
- 8.15 All Rep and Competitive C / DS Coaches are required to submit an annual Year-End Team Financial Statement to the Treasurer by a date set by the Treasurer.



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- 8.16 All Coaches have an obligation to use MGHL ice whenever possible; purchase of additional ice must follow MGHL Policies.
- 8.17 At the discretion of the House League Director, a rating sheet will be submitted by Coaches at the end of the season.
- 8.18 Coaching staff are responsible for ensuring that all Players are wearing required equipment properly fastened. In addition, all youths under the age of sixteen (16) assisting on the bench or on the ice must wear equipment consistent with Hockey Canada and be registered as active Players in the MGHL or on a roster as bench staff. All persons who are on the ice at any time must wear a helmet, with the exception of privately procured service providers who have their own insurance.

BYLAW 9.0: REP TEAMS

- 9.1 All girls who have registered with the MGHL are eligible to try out for the Rep Teams which represent the MGHL in Tournament, Exhibition and outside League Play.
- 9.2 Guidelines for the divisions include:
 - a. U9 (formerly Novice): 8 years and under.
 - b. U11 (formerly Atom): 10 years and under.
 - c. U13 (formerly Peewee): 12 years and under.
 - d. U15 (formerly Bantam): 14 years and under.
 - e. U18 (formerly Midget): 17 years and under.
 - f. U22 (formerly Intermediate): 21 years and under.
 - g. Senior Competitive: open age.
- 9.3 Rep Players will be ineligible to play in House League.
- 9.4 Rep Team tryouts will be advertised.
- 9.5 A nominal administration fee will be charged to Rep-Only Players and Senior Women's Players.
- 9.6 The Coach determines the ice time for Rep Team Players in Regular Season, Tournament and Exhibition play, in accordance with the League's Equitable Ice Policy and Coach's Season Plan as set out in their application for a Coaching Position and shared with Parents at tryouts.
- 9.7 No Coach or team may request to the OWSHA or League for a team's re-categorization up or down. The Head Coach must first submit in writing to the Rep Director why they would like to change OWSHA Classification. Game scores must be submitted to justify the request.
- 9.8 The MGHL Executive will have the final vote as to what is best for the Players, the team and the MGHL.
- 9.9 All Rep fees must be paid in full no later than December 31st or the Player is not eligible to participate with the team for any games or practices until all fees are paid in full.
- 9.10 Rep Team Budgets, including updates on expenditures to date and forecasts for the remainder of season, are to be handed out to all Parents and the Rep Director three (3) times per year.

BYLAW 10.0: PLAYER MOVEMENT

- 10.1 Players desiring to play at a higher division in the House League are required to write a letter to the Director of House League Operations explaining the reasons. Exceptions will be at the discretion of the Executive.



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10.2 Rep Players must play at their own age group unless there is not a team of their calibre to play on. Executive approval is required.

BYLAW 11.0: RESIDENCY

11.1 Membership of the MGHL will be females of all ages in accordance with City of Mississauga definition of Resident.

11.2 In circumstances where the City of Mississauga policies allow Non-Residents on MGHL teams, the following will govern the placement of Non-Residents:

- a. Allocation to specific teams will be recommended by the Rep Director / House League Director and approved by the Executive.
- b. Non-Residents will be limited to (but not guaranteed):
 - i. Top Rep Team in each age group.
 - ii. Goalies, if no suitable Mississauga Resident at any level and age group of Rep or House League.
 - iii. MGHL Player who has moved away from Mississauga for as long as they continue to play for the MGHL. If the Player does not play for Mississauga in any year, they are not eligible to return and regain their status.
 - iv. On a case-by-case basis, exceptions to these rules to be recommended by the Rep Director / House League Director and approved by the Executive.

BYLAW 12.0: REQUEST FOR PLAYER'S RELEASE

12.1 No Player is eligible for a Permission to Tryout / Skate Form or Release until all finances are cleared with the MGHL Treasurer and all money is paid in full to the MGHL.

BYLAW 13.0: REFUNDS: REP & HOUSE LEAGUE

13.1 REP LEAGUE

- a. \$500 non-refundable at signing, or
- b. \$500 non-refundable PLUS any City surcharge is required of all Non-Resident Players on signing.
- c. No refunds after September 1st of the playing year.
 - i. In circumstances where a Player has to quit due to extenuating circumstances (such as, but not limited to, health or relocation) the Executive will evaluate on a case-by-case basis.
- d. All refunds must be approved by the Executive after the team has confirmed in writing that no money is owed by the Player.

13.2 HOUSE LEAGUE

- a. PRIOR TO OCT 1: Payment received LESS \$25.00.
- b. OCT 2 - NOV 1: Payment received LESS 25%.
- c. NOV 2 - DEC 15: Payment received LESS 50%.



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d. AFTER DEC 15: NO REFUND.

BYLAW 14.0: DUAL REGISTRATION

14.1 If a Player is registered with the MGHL House League or Rep Program, they cannot be registered to play with any other hockey team and / or League (boys or girls).

BYLAW 15.0: DISCIPLINE

15.1 Where situation warrants, the Executive can establish a Disciplinary Committee for the hearing of discipline issues attributed to a Coach, Player or Parent / Guardian or Executive Member.

15.2 Vice President chairs the Discipline Committee.

a. In the event of a conflict of interest, the President will assume the Chair position.

15.3 The Committee shall be comprised of the Rep Director, House League Director, Senior Women's Program Director and the League appointed Referee-in-Chief, if available. In the absence of anyone above, the vacant spot shall be filled by an Executive Member.

15.4 In the case that Player(s) and / or Guardian / Parents(s) is / are involved, the Head Coach of the team or the Convener of the group shall be the representative.

15.5 If the event involves an Executive Member, the matter shall be decided by the Executive where the involved Executive Member shall not take part in the decision.

BYLAW 16.0: CHEQUE SIGNING AUTHORITY

16.1 Executives with signing authority include the President, Vice President and Treasurer.

16.2 Any two (2) of the above-mentioned three (3) have signing authorities on an MGHL cheque.

16.3 Decisions on behalf of the League which result in League financial obligations in excess of \$500.00 must be approved in advance through a motion and voted on by a quorum of the Executive.

BYLAW 17.0: SPECIAL MEETINGS

17.1 As required, the Executive can schedule a special meeting.

BYLAW 18.0: USE OF TRADEMARKS

18.1 The use of the names "Mississauga Girls Hockey League", "Mississauga Hurricanes" and our logos (past and current) are protected and cannot be used for any purpose unless given specific written permission from the Executive. Permission to use on any merchandise, clothing, team apparel, awards, etc., will be granted ONLY to approved vendors for a specified purpose and timeline.

18.2 Teams that violate this bylaw may be assessed a fine up to a maximum of \$1,000.

BYLAW 19.0: EXECUTIVE JOB DESCRIPTIONS

19.1 All Executive members must provide a Year-End Financial Summary of their portfolio and present it at the April Executive Meeting.



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19.2 PRESIDENT

- a. Description:
 - i. Oversees League operation and supports departments as required.
- b. Primary Responsibilities:
 - i. Organizes the Executive to carry out the management and supervision of the MGHL.
 - ii. Liaises with City and OWHA as required.
 - iii. Chairs the Regular Executive Meetings and the Annual General Meeting.
 - iv. Sets up agenda for meetings.
 - v. Designates an Executive member to perform the President's duties in their absence.
 - vi. Recruits volunteers.
 - vii. Oversees Police Check and Speak-Out Certification master file.
 - viii. Has cheque signing authority for the League.

19.3 VICE PRESIDENT

- a. Description:
 - i. The Vice President assists the President in their duties and assumes the duties of the President should the President become unable to do so and will preside over meetings in the absence of the President.
 - ii. Oversees any volunteers who support this role.
 - iii. Has cheque signing authority for the League.
- b. Primary Responsibilities:
 - i. Assists in the organizing of the Executive to carry out the management and supervision of the MGHL.
 - ii. Be available to assist any Director requiring assistance in the completion of their functions.
 - iii. Recommend policy to the Board of Directors regarding the nomination and election of Directors of the Association and the organization and conduct of the General Meetings of Members of the Association.
 - iv. Supervise special projects.
 - v. Give regular reports on behalf of special projects.
 - vi. Discipline Chair for the MGHL membership.
 - vii. Carry out such duties as are assigned by the Executive or the President.

19.4 TREASURER

- a. Description:
 - i. The Treasurer is responsible for the financial oversight of the MGHL.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Prepares an annual budget and financial statements (revenues / disbursements for the MGHL) with updates as required.



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- ii. Is responsible for maintenance of all MGHL financial books and bank accounts (excluding Rep team-specific accounts) for the receipt and disbursement of funds.
- iii. Has cheque signing authority for the League.
- iv. Collects registration fees for House League Players.

19.5 SECRETARY

- a. Description:
 - i. The Secretary is responsible to maintain and / or record all official documents, policies and intellectual property and assets of the League.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Prepares correspondence approved by the Executive.
 - ii. Prepares agenda for, and records minutes of, the Regular Executive Meetings and the Annual General Meeting.
 - iii. Maintains the master files of all League information and documents.
 - iv. Maintains Police Check and Speak Out Certification master file.
 - v. Notifies Executive Members of upcoming meetings.
 - vi. Provides minutes of previous meeting at least one (1) week after a meeting and no later than ten (10) days before the next monthly meeting.
 - vii. Makes "housekeeping" changes, such as spelling errors, to the Constitution, when necessary.
 - viii. Maintains an up-to-date list of the Executive with address and phone numbers.

19.6 REGISTRAR

- a. Description:
 - i. Responsible for the overall management of the Player Registration Program for both House League and Rep Teams.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Performs the League registration role.
 - ii. Retains all League registration documentation.
 - iii. Ensures registration information is reflected in appropriate communication activities.
 - iv. Maintains a complete record of all House League and Rep Players in the MGHL.
 - v. Responsible for obtaining the necessary training to operate Ivernet through the OWHA.

19.7 DIRECTOR OF HOUSE LEAGUE OPERATIONS

- a. Description:
 - i. Liaison between Executive and House League.
 - ii. Oversees House League operations and Chairs House League Committee.
 - iii. Oversees any volunteers who support this role.



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- b. Primary Responsibilities:
 - i. Organizes the registrants into age divisions.
 - ii. Recruits and oversees Division Conveners, Coaches, Scheduler, and other volunteers.
 - iii. Oversees the drafting of the House League Players into balanced teams with the assistance of the Division Conveners.
 - iv. Manages the House League Playoff format and schedule.
 - v. Oversees the Regular Season schedule.
 - vi. Oversees House League statistics.
 - vii. Arranges for timekeepers and referees.
 - viii. Identifies House League ice requirements to the Ice Chairperson.
 - ix. Oversee House League Committee.
 - x. With the Vice President, oversees discipline of House League in accordance with Bylaw 15.0: Discipline.
 - xi. Ensures Media Releases are complete for an entire team and advises Communications Director.

19.8 DIRECTOR OF REP OPERATIONS

- a. Description:
 - i. Oversees Operation of Rep Teams.
 - ii. Liaison between Executive and Rep Teams.
 - iii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Acts as a liaison with the MGHL Rep Teams, the OWSA and other Leagues.
 - ii. Identifies Rep ice requirements to the Ice Chairperson.
 - iii. Develops criteria for Rep Coach Selection Committee and submits to Executive for approval.
 - iv. Develops Rep Coaching Evaluation Process and submits to Executive for approval.
 - (1) Shares approved process with Selection Committee before Coach interviews.
 - v. Develops Budget Guidelines for teams by age and level and submits to Executive for approval.
 - (1) Shares approved guidelines with prospective Coaches as part of the application process.
 - (2) Shares approved guidelines with Selection Committee before interviews.
 - vi. Develops Coach Selection Criteria and submits to Executive for approval.
 - (1) Shares approved criteria with Selection Committee before interviews.
 - vii. Chairs the Rep Coaches Selection Committee.
 - (1) Shares Coaches applications with Committee before interviews.
 - (2) Ensures Coaching Applicants include a Budget, signed Code of Conduct and Coaching Philosophy / Season Plan document with their application.
 - viii. Oversees Rep tryout times by age category.
 - ix. Ensures OWSA registration is complete and on-time for all Rep Players.



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- x. Ensures Coaches adhere to their financial accountability to the League.
- xi. Ensures Media Releases are complete for an entire team and advises Communications Director.

19.9 DIRECTOR OF SENIOR WOMEN'S HOUSE LEAGUE PROGRAM

- a. *This position has been suspended indefinitely as of May 1, 2018 until the reestablishment of the Senior Women's Program.*
- b. Description:
 - i. Liaison between Executive and Senior Women's House League division.
 - ii. Oversees Senior Women's operations.
 - iii. Oversees any volunteers who support this role.
- c. Primary Responsibilities:
 - i. Organizes the registrants into appropriate teams.
 - ii. Recruits Conveners and Coaches.
 - iii. Manages season schedule and Playoffs.
 - iv. Works with Ice Chairperson to identify ice requirements.
 - v. Register teams with OWHA.

19.10 DIRECTOR OF ELITE PERFORMANCE PROGRAM (EPP)

- a. Description:
 - i. Builds a top performing Elite Rep Program.
 - ii. Strives to develop Athletes for advancement within the Elite Performance Program.
- b. Primary Responsibilities:
 - i. Oversee quality, performance and consistency of hockey operations for Elite Performance Teams.

19.11 DIRECTOR OF HOCKEY DEVELOPMENT

- a. Description:
 - i. Develops and oversees execution of a skill enhancement program for Players and Coaching Staff of the MGHL.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Develops a skill enhancement program for the development of Players and Coaching Staff members for both Rep and House League and submits to Executive for approval.
 - ii. Submits an annual budget for Executive approval.
 - iii. Oversees execution of skill enhancement plan.
 - iv. Coordinates all Coach or Trainer Certification clinics hosted by the MGHL.
 - v. Provides development information to appropriate Directors.



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19.12 EQUIPMENT DIRECTOR

- a. Description:
 - i. Ensures that the equipment needs of all Rep and House League Teams are met in a timely and cost-effective manner.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Submits an annual budget for Executive approval.
 - ii. Oversees selection process of MGHL Suppliers based on established criteria including, but not limited to:
 - (1) Cost / Value
 - (2) Accuracy of orders
 - (3) Timeliness of receipt
 - (4) Customer Service orientation
 - (5) Ratifies Supplier list by submitting to Executive for approval
 - iii. Coordinates the purchase and distribution of sweaters and socks for all Players in the MGHL.
 - iv. Coordinates the purchase and distribution of apparel and / or hockey bags for MGHL House League and Rep Teams.
 - v. Orders Goalie equipment and repairs as required.
 - vi. Maintains the loan / rental of goalie equipment to House League and U9 and U11 Rep Team Players, and arranges for storage of the equipment from one House League season to the next.
 - vii. Ensures that any apparel or equipment with the name of Mississauga and / or Hurricanes or the logo is supplied by an approved MGHL Supplier.
 - viii. Responsible for the MGHL logo and ordering / approving all equipment and apparel with the MGHL logo.
 - ix. Responsible for arranging apparel sale date and times with approved MGHL Suppliers.
 - x. Is responsible for submitting new clothing items to the Executive for approval.
 - xi. Orders trophies for the House League Year-End Banquet.
 - xii. Is responsible for maintaining the MGHL Trophy Case.
 - xiii. Responsible for booking the MGHL Clubhouse.
 - xiv. Coordinates the photographs for Players and Teams for both House League and Rep.

19.13 COMMUNICATIONS DIRECTOR

- a. Description:
 - i. Leads all internal and external communication to increase public awareness of the MGHL.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Drives awareness of League to the external community, including, but not limited to:



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- (1) Develops press releases to external News Media (e.g. Mississauga News, Sporting Scene, SNAP) in advance of special events and the annual MGHL Winter Classic Tournament.
- (2) Reports Tournament results to the news media.
- (3) Participation in Special Events such as the "Bread & Honey Festival."
- ii. Drives awareness of registration opportunities to the external community, including, but not limited to:
 - (1) Distribution of MGHL flyers and posters to arenas and media.
 - (2) Coordinates ordering, placement and communication on street signs in May-June.
 - (3) Coordinates the distribution of registration information to other sports groups.
- iii. Updates to www.MGHL.ca, including, but not limited to:
 - (1) Ensures appropriateness of all information posted to www.MGHL.ca.
 - (2) Ensures Media Releases are complete for an entire team before posting photos or names.
 - (3) Ensures MGHL Brand Standards are consistently applied (colour, font, format).
 - (4) Prioritizes the order of articles on the site as required.
- iv. Maintains www.MGHL.ca, including, but not limited to:
 - (1) Primary contact with Site Development contractor.
 - (2) Maintenance and registration of URLs.
 - (3) Responsible for ensuring payment of all site-related expenses.
- v. Responsible for updating the MGHL Bulletin Board and Showcase at Iceland Arena.

19.14 TOURNAMENT DIRECTOR

- a. Description:
 - i. Oversees the MGHL Annual Winter Classic and AA Winter Showcase Hockey Tournaments.
 - ii. Oversees and coordinates Tournament Committee and all volunteers.
- b. Primary Responsibilities:
 - i. Produces an itemized financial statement approved by the Treasurer upon completion.
 - ii. Oversees team registration, schedules games, timekeepers, prepares tournament program.
 - iii. Oversees fundraising to assist the finances of the Tournament.

19.15 SPONSORSHIP & FUNDRAISING DIRECTOR

- a. Description:
 - i. Solicitation and maintenance of sponsorship for the League.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Oversees sponsorship and fundraising efforts for the League.



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- ii. Ensures sponsors get visibility / value for their support.

19.16 PAST PRESIDENT

- a. Description:
 - i. Provides continuity / mentorship for President.
- b. Primary Responsibilities:
 - i. Assists the President in conducting the business of the MGHL.

19.17 ICE CHAIRPERSON

- a. *This position has been transitioned to a staff position with honourarium.*
- b. Description:
 - i. Oversees ice acquisition and allocation of ice for both Rep and House League Teams.
 - ii. Oversees any volunteers who support this role.
- c. Primary Responsibilities:
 - i. Is responsible for ice scheduling of League Practices and Games with the Director of House League Operations, Director of Rep Operations and Director of Senior Women's Operations.
 - ii. Maximizes ice allocation with the Mississauga Parks and Recreation.
 - iii. Serves as a liaison with the City of Mississauga.
 - iv. Confirms all "non-MGHL" ice on behalf of Teams to ensure that the MGHL is protected from liability issues.



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SUMMARY OF AMENDMENTS

The following table outlines current version numbers and the details of changes made.

Version No.	Update Description	Updated By	Date Completed	Status
				Not started -
1.3	<ul style="list-style-type: none"> Updated document format to be consistent with current MGHL branding. Minor spelling / capitalization consistency / title consistency / logistical corrections; adjusting pronouns from "his/her" to "their" for inclusivity. Adjustment of all bulleted lists to detailed numbered lists, permitting direct referencing / easy identification of Constitution & Bylaws across other MGHL documentation / policies. Updated Division labels to the current naming conventions (e.g., "Tyke" renamed to "U7", etc.) Reorganization of several related points within Bylaw 8.0: Coaches (e.g., all 'team staff details' moved together.); reorganized positions within Article 19.0: Executive Job Descriptions to be consistent with sequence in Article 5.0: Executive; noted Ice Chairperson is no longer an Executive role. Adjusted "Use of Consent / Image Form" to "Media Release", currently captured via RAMP. Added section for clear and transparent tracking of amendments (Summary of Amendments.) 	Christina Forsyth, Comm. Director	05/17/2024	Completed -
1.2	<ul style="list-style-type: none"> Article 1: Name and Vision Statement updated: <ul style="list-style-type: none"> Added "Mission" to title. Added Mission Statement. Minor spelling / capitalization / punctuation corrections. Branding adjustments from the "Chiefs" to the "Hurricanes." Adjustment of all alphabetical lists to bulleted lists and removal of indented points. Noted suspension of Director of Senior Women's House League Program role, until such time that the Program resumes. 	Jessica Fiore, Director at Large	12/2/2020	Completed -
1.1	Revised document approved		05/01/2018	Completed -